

Sustainability **POLICY**

Upala Agrícola, S.A. is an agro-industrial company dedicated to the production, packaging, and marketing of fresh pineapple. In accordance with our principles, we are committed to environmental protection, occupational risk prevention, respect for human rights, social responsibility toward our communities, support for stakeholders, and security management in the international trade supply chain. We put this into practice through an integrated management system that encompasses our activities and products, based on the following principles:

COMPLIANCE

We establish procedures and programs to ensure that operations are conducted in accordance with current applicable legislation and other requirements to which the organization adheres, evaluated to prevent any type of illegal activity in the supply chain and in activities related to the environment, the workplace, and international trade.

COMMITMENT TO ENVIRONMENTAL PROTECTION

We implement procedures that enable sustainable agriculture, we seek to optimize our products, mitigate climate change, and protect biodiversity through effective control of activities that may pose risks to human health and the environment, as relevant to our context.

CONTINUOUS IMPROVEMENT

We have a program for periodically reviewing our activities, and we use the results to improve our integrated management system. We also verify the conditions regarding our staff, our operational processes, and the selection of business partners to ensure safe commerce.

COMMUNICATION

We promote open and timely communication among company members and make information available to interested parties regarding our commitment to environmental protection, the natural environment, and trade security.



ALFREDO VOLIO
President & CEO

